



# CMAC TRAINING CALENDAR 2026 C.M.A.C.

Dates	Type	Modules	Duration
<b>18 - 19 March</b>	<b>Annual Labour Law Seminar 2026</b>		<b>2 days</b>
This Seminar brings together Social Partners (Labour, Employers & Government), International Speakers, Judges & Attorneys, Employment Relations Specialists, HR Practitioners, Union Officials and Shop Stewards to elaborate on the changes that have taken place in the labour market			
<b>16 April</b>	<b>Roadshow</b>	Lubombo Region (Siphofaneni)	<b>1 day</b>
<b>20 &amp; 21 May</b>	<b>Public Training</b>	Chairing Disciplinary Hearing, a Practical Guide and Simulation	<b>2 days</b>
<b>23, 24 &amp; 25 June</b>	<b>Public Training</b>	Collective Bargaining: a Practical Guide, Discussion and Experience Sharing.	<b>3 days</b>
<b>29 July</b>	<b>Retail Sector Seminar</b>		<b>1 day</b>
This Seminar aims to engage Stakeholders in the retail industry. The aim is to facilitate for a discussion that will ensure understanding of the labour dispute root causes, agree on solutions and dispute resolution interventions			
<b>26 &amp; 27 August</b>	<b>Public Training</b>	Retrenchment best practices	<b>2 days</b>
<b>17 September</b>	<b>Manufacturing &amp; Processing Seminar</b>		<b>1 day</b>
This Seminar aims to engage sectors with a high rate of labour disputes as observed in CMAC Reports. The aim is to facilitate for a discussion that will ensure understanding of the root cause, agree on solutions and dispute resolution interventions			
<b>16 October</b>	<b>Roadshow</b>	Shiselweni Region	<b>1 days</b>
<b>Upon request</b>	<b>In-House Training Programmes</b>		
CMAC provides Stakeholders with tailor-made training programmes in response to the client's specific workplace training needs. The process for developing a customised programme involves an inception meeting wherein CMAC meets with the Senior Management for a clear understanding of the organisational need and context, agreement on the training content, and delivery of the Training to the delegates.			

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**Facebook: Conciliation, Mediation & Arbitration Commission**